

**Massachusetts Port Authority
Employees' Retirement System
Human Resources and
Compensation Committee Minutes
May 10, 2022**

A special meeting of the Massachusetts Port Authority Employees' Retirement System Human Resources Committee was held at the offices of the Massachusetts Port Authority Employees' Retirement System, One Harborside Drive, East Boston, MA 02128-2909, on Tuesday, May 10, 2022.

The following members of the Committee were present:

James S. Hoyte, Board Chairman
Irene Moran, Director of Retirement
Betsy Taylor, Board Member
John Prankevicius, Treasurer-Custodian

Also present were:

Richard Heidlage, Massport Senior Legal Counsel, Retirement
John Affuso, Massport Senior Legal Counsel, Transactions

1. **Open Meeting**

Chairman Hoyte opened the meeting at 11:05 a.m.

2. **Roll Call**

Ms. Moran read a roll call:

Member Hoyte "Here".
Member Moran "Here".
Member Taylor "Here".
Member Prankevicius "Here".

3. **Personnel Compensation Issues**

Ms. Moran presented her recommendations relative to staff performance and recognition and retention increases. Discussion ensued.

Ms. Moran left the room. The remaining Committee members continued the discussion.

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Upon a motion duly made and seconded, it was:

VOTED: The Committee recommends to the MPAERS Board that, effective May 2, 2022, the annual salary of the Retirement Member Services Specialist be increased to \$98,047.00; the annual salary of the Controller be increased to \$113,695.00; and the annual salary of the Director of Retirement be increased to \$180,231.00.

Chairman Hoyte read a roll call:

Member Hoyte voted "Yes".
Member Taylor voted "Yes".
Member Pranckevicius voted "Yes".

Upon a motion duly made and seconded, it was:

VOTED: The sense of the Committee is that the MPAERS Board must carefully consider merit increases for staff in July, in recognition of their extraordinary work over the past three years.

Chairman Hoyte read a roll call:

Member Hoyte voted "Yes".
Member Taylor voted "Yes".
Member Pranckevicius voted "Yes".

Ms. Moran reentered the room.

4. **Adjournment**

Upon a motion duly made and seconded, it was:

VOTED: To adjourn the meeting at 12:00 p.m.

Ms. Moran read a roll call:

Member Hoyte voted "Yes".
Member Moran voted "Yes".
Member Taylor voted "Yes".
Member Pranckevicius voted "Yes".

5. **Documents and Exhibits**

Agenda – May 10, 2022
MPAERS Staff Salaries Memo

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