



## **PORT OFFICER TRAINEE**

Department: Maritime  
Unit: 4280  
Union: Local 170

Supervisor's Title: Supervisor, Security  
Services  
Supervises: None

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The Massachusetts Port Authority (Massport) is currently accepting bids / applications for the position of Port Officer Trainee (Bargaining Unit, Local Union No. 170) in the Maritime department. The Port Officer Trainee performs Law-Enforcement / security work in connection with all assigned MPA operated facilities. The Port Officer Trainee is assigned areas to prevent crime and ensure safety of Massport facilities.

The Massachusetts Port Authority Police Department carries out a variety of duties related to regulatory compliance with Massport's regulated facilities. Massport Police work closely with its Port Partners in ensuring the safety of all visitors, employees and stakeholders within all Massport's communities. The department offers opportunities in specialized units that include Bicycle Patrol, Field Training Officer, Defensive Tactics Instructors, Range Instructors, Background Investigator, Training Unit Instructor, and Community Policing Officer.

### **ESSENTIAL TASKS OF THE JOB**

- Protects life and prevents crimes against property;
- Patrols Massport properties and other assigned areas owned or controlled by Massport on foot, and/or by various police vehicles and police dispatching;
- Monitors vessel activity and checks all berth areas.
- Enforces and ensures compliance with Massport's policies and rules and regulations as well as the laws of the Commonwealth of Massachusetts.
- Provides crime prevention information, developing partnerships with the community and serving as a proactive resource to the community;
- Provides site security including locking areas and reports all hazards;
- Investigates and prepares preliminary investigation reports;
- Challenges suspicious persons; removes unauthorized or unruly persons from Massport property.
- Enforces parking and traffic rules and regulating pedestrian movement;
- Provides first aid / emergency medical treatment to the community as needed;
- Exercises police powers by making arrests and assisting in the prosecution of criminal offenses.
- Monitors all persons and vehicles entering and leaving all assigned Massport property.
- Ensures access control at Massport's facilities by verifying each person's identity and follows specific facility control procedures during all hours.
- Checks perimeter fencing.

- Will safeguard all Sensitive Security Information (SSI) in accordance with 49 CFR Parts 15 and 1520 and supporting Massport policies and procedures.
- Assists with mutual aid to surrounding communities as directed.
- Performs other tasks as necessary and as requested.

## **JOB REQUIREMENTS AND QUALIFICATIONS**

### Education

High School Diploma or equivalent required. Associate or bachelor's degree in criminal justice, homeland security, public safety, emergency management, cybersecurity or public administration is preferred or required depending on the eligibility path satisfied to meet the unique expertise/certifications criteria.

## **UNIQUE EXPERTISE/CERTIFICATIONS/REGISTRATIONS**

To meet the eligibility criteria, one of the following four paths must be satisfied:

### **Path 1 – Law Enforcement**

Successful completion of a Municipal Police Training Committee (MPTC) certified basic police Recruit Officer Course, the Mass. State Police SSPO Academy, or successful completion of the Massachusetts Bridge Academy (MPTC) and obtained POST (Peace Officers Standards and Training) Certification. Those who have completed an out-of-state full-time recruit academy must have 2 years' full time law enforcement experience to be eligible for permanent exemption from the Municipal Police Training Committee (MPTC).

### **Path 2 – Military Experience**

A minimum of 2 years' Military experience that must include the areas of Military Police/Special Forces, Installation Access Control, or Entry Control Points. \*

### **Path 3 – Associate or Bachelor's Degree**

An Associate or Bachelor's Degree in Criminal Justice, Homeland Security, Public Safety, Emergency Management, Cybersecurity or Public Administration. \*

### **Path 4 – EMS Experience**

Must possess at least 2 years' full-time experience as a certified Emergency Medical Technician (EMT), paramedic, or other Emergency Medical Services (EMS) provider.\*

**\*Those hired under Paths 2, 3, or 4 must meet the physical fitness standards to attend a police academy, successfully complete all course requirements of said police academy, and obtain POST (Peace Officers Standards and Training) Certification in order to be employed.**

- Valid and current driver's license unrestricted except for corrective lenses and automatic transmission.
- Ability to obtain a Massachusetts License to carry a firearm.
- Ability to attend and successfully complete the firearms training program.
- Ability to qualify with the firearm annually.

- Ability to obtain a CPR certificate and qualify every 2 years from the date of issuance
- Ability to work at all assigned Massport properties.
- Knowledge of basic computer skills required.
- Ability to pass a Massport pre-placement physical and personality assessment, controlled substance screening, and background and security checks.

## **WORKING CONDITIONS**

### Environmental Parameters

Ability to work at any Massachusetts Port Authority property in all weather conditions (hot, cold, humid, dry, wet); in all types of terrain (fields, near water, on busy roads, at high altitudes); in an environment with conditions that may include: fumes, odors, gases, chemicals, and dust; and in conditions that may include: a proximity to moving mechanical parts, electrical shock, exposure to wires, and chemical agents.

### Physical Demands

*Strength:* Ability to lift up to 200 lbs. (approximately); exert up to 50 lbs. of force occasionally, and / or up to 25 lbs. of force frequently.

*Type:* Demonstrate clarity of vision beyond 20 ft., and at 20 inches or less, and three dimensional vision; express or exchange ideas by means of spoken word; perceive the nature of sounds; judge distance and space relationships; stand, walk, and bend over / into cars to check for appropriate identification; perceive attributes of objects such as size, shape, temperature, or texture; work in conditions in which there is danger of injury and mental stress; and respond to all types of emergencies, and distressing conditions.

## **WORK SCHEDULE**

Ability to work any shift as assigned, including overnights, weekends and holidays for a 40 hour work week, and must have the ability to work overtime as assigned, including weekends and holidays.

## **EQUIPMENT USED**

Security equipment, computer and general office equipment, handgun, rifle, OC Spray, baton, handcuffs, car and portable radio, telephone, optical scanners, live-feed cameras, body-worn cameras, electronic equipment, charts, diagrams, federal and state statute books, reference books, patrol vehicle, flashlight, crowbar, alarms, call box, first aid equipment including an AED – Automatic heart defibrillator, PRD – personal radiation / nuclear detectors, protective clothing, door opening equipment – CLAW, bio-hazard equipment, TWIC Readers, caution signs, ladders, maps, protective clothing, and other Massport equipment.