

MASSACHUSETTS PORT AUTHORITY
MINUTES FOR THE REMOTE MEETING
HELD ON MAY 8, 2025 AT 9:00 A.M.

The meeting of the Members of the Massachusetts Port Authority was held on May 8, 2025. The following Members participated remotely pursuant to Chapter 2 of the Acts of 2025: Chair Patricia Jacobs presided, John Nucci, Sean O'Brien, Lewis Evangelidis, Warren Fields, Pamela Everhart and Monica Tibbits-Nutt. Richard Davey, Chief Executive Officer and Executive Director, Faye Boardman, Chief of Staff, Edward Freni, Director of Aviation, Hank Shaw, Michele DeTour, Deputy Chief Legal Counsel, Chief Security Officer, Lauren Gleason, Port Director, Luciana Burdi, Chief Infrastructure Officer, David Gambone, Chief Human Resources Officer, Brian Day, Director of Labor Relations, Jennifer Mehigan, Director - Media Relations, Alaina Coppola, Director – Community Relations & Government Affairs, Emir Skokic, Chief Strategy Officer, Tiffany Brown-Grier, Director of Diversity, Equity and Inclusion/Compliance, Andrew Hargens, Chief Development Officer, Christine Reardon, Director – Internal Audit, Jarret Wright, Chief Information Officer, and Ann Buckley, Assistant Secretary-Treasurer, were in attendance.

The meeting commenced at 9:00 A.M.

Public Comment

There were no requests to speak during the Public Comment Period.

Ratification and Approval of the Minutes of the April 17, 2025 Board Meeting

Upon a motion duly made and seconded, it was

VOTED:

To ratify and approve the minutes of the April 17, 2025 Board Meeting.

Members Jacobs, Everhart, Nucci, O'Brien, Evangelidis, Fields and Tibbits-Nutt voted Yes.

Chair's Comments

Report of the CEO

Mr. Davey noted the meeting would start in public session and there would be no Executive Session.

Mr. Davey presented information on Massport selecting a consultant team for the Authority-wide Strategic Plan Update, on Massport collaborating with MassDOT/RMV and TSA to launch a comprehensive Real ID awareness and enrollment campaign, on Massport providing hospitality training to front-line workers, on Massport's customer care team now having handheld devices, enabling them to assist passengers in any language at any time, on Massport continuing its mission to surprise and delight passengers at Logan Airport on "May the 4th Be With You", on

Logan serving nearly 36M passengers FYTD April, 5% better than forecast, on March 2025 financial results, on Massport deploying new handheld ticketing devices to optimize the enforcement and collections process for traffic and parking violations, on Massport welcoming Phil Eng, MBTA General Manager, to Massport Asian American, Native Hawaiian and Pacific Islander heritage celebration, on Runway Reality Ventures (RRV) filing Notice of Project Change for R&D use of the Navy Hangar Parcel adjacent to Hanscom Field, on Massport hosting the 11th Annual Business Diversity Summit, on Massport honoring Norm Smith for nearly 45 years of dedication to the Snowy Owl Project at Logan Airport, on the ICA opening its *Season 8* exhibit at the ICA Watershed in East Boston on May 22, and on Massport proudly supporting youth athletics and recreational programs in nearby communities.

Director of Aviation Presentation

Mr. Freni presented information on a combination of factors contributing to recent flight delays at Newark Liberty Airport, on preliminary April passenger count for Logan Airport being estimated at 3.7M, up nearly 3% over last year, on Logan Airport activity having strong activity over the Massachusetts and New Hampshire April school vacation period, on with peak demand and on-airport parking constraints, Logan Airport being in overflow parking operations from April 19 to May 1, on several new European services launching from Logan Airport this month, on Worcester Regional Airport having record-breaking passenger count for the month of April, on American Airlines restoring service between Worcester and its Philadelphia connecting hub, on in recognition of Mental Health Awareness Month, Massport rolling out the Hidden Disabilities Sunflower Program at Worcester Regional Airport on May 13, and on in April, Hanscom Field total operations declining 15% year over year, however jets being nearly flat and up 15% compared to 2019.

Director of Maritime Presentation

Ms. Gleason presented information on Conley Terminal handling 19 vessels and processing over 12,000 containers in April, on Massport continuing to assess global tariff impacts, on cargo volumes from China continuing to decline, on new fee structure proposed by the USTR (United States Trade Representative) for Chinese-owned and built vessels calling on U.S. Ports, becoming effective October 2025, on in April, Flynn Cruiseport Boston welcoming four vessels and over 16,000 passengers, and on cruise lines reporting record first quarter results, showing no signs of slowing sales despite current economic uncertainty.

STRATEGIC PLAN

SAFETY AND SECURITY/COMMITTEE CHAIR O'BRIEN

HUMAN RESOURCES, DIVERSITY, AND COMPENSATION/COMMITTEE CHAIR
JACOBS

Employee Climate Survey Results

Mr. Gambone presented information on survey and focus group methodology, on Massport's strengths, on opportunities for improvement, on actions underway – communication, learning and development, on benefits, compensation and recognition, and on next steps.

Personnel Announcement

Mr. Davey presented information on David Gambone retiring this month after 21 years of exceptional service as Massport's HR Director.

Chief People Officer - Appointment

Mr. Davey presented information on Taylor Casey being appointed to Chief People Officer.

Upon a motion duly made and seconded, it was

VOTED:

The Authority hereby appoints Taylor Casey to the position of Chief People Officer, level 12, effective May 12, 2025, at an annual salary within the established guidelines for that position as recommended by the Chief of Staff and approved by the Chief Executive Officer. This position will report directly to Rich Davey, Chief Executive Officer.

Members Jacobs, Everhart, Nucci, O'Brien, Evangelidis, Fields and Tibbits-Nutt voted Yes.

COMMUNITY OUTREACH/COMMITTEE CHAIR NUCCI

REAL ESTATE AND STRATEGIC INITIATIVES/COMMITTEE CHAIR FIELDS

AUDIT AND FINANCE/COMMITTEE CHAIR JACOBS

FACILITIES AND CONSTRUCTION/COMMITTEE CHAIR EVANGELIDIS

MPA L1642 – Airside Electrical Infrastructure Upgrades and Duct Bank Installation, Logan International Airport, East Boston, MA, Full Project Budget

Ms. Burdi presented information on the Airside Electrical Infrastructure Upgrades and Duct Bank Installation project replacing end-of-life infrastructure and planning for future airfield redundancy.

Upon a motion duly made and seconded, it was

VOTED:

To authorize the Chief Executive Officer and Executive Director, Director of Administration & Finance and Secretary-Treasurer, or Assistant Secretary-Treasurer, each acting singly (each, an “Authorized Officer”), to take actions necessary or desirable and to execute agreements necessary or desirable in order to commence and complete the Authority’s Capital Project known as the Airside Electrical Infrastructure Upgrades and Duct Bank Installation (MPA L1642) subject to the following conditions: funds expended for the Airside Electrical Infrastructure Upgrades and Duct Bank Installation Project shall not exceed \$25,000,000 (the “Full Project Budget”); the Chief Infrastructure Officer shall report back to the Board if, at any time during the life of the Project, it appears likely that the Project will exceed the Full Project Budget; and the Chief Infrastructure Officer also shall report any material changes to the scope of the work for this Capital Project as described in the materials presented at the Board Meeting on May 8, 2025. The Chief Executive Officer and Executive Director or his designee shall obtain all necessary permits and approvals and shall conduct all required environmental reviews prior to the execution of any agreement or to the commencement of any action all as may be required by law. Any agreement arising out of this vote shall contain such other terms and conditions, not inconsistent with this vote, as the Authorized Officer executing such agreement deems necessary or desirable.

Members Jacobs, Everhart, Nucci, O’Brien, Evangelidis, Fields and Tibbits-Nutt voted Yes.

MPA L1697 – Terminal B Roadway and Garage Optimization, Logan International Airport, East Boston, MA Revised Partial Project Budget

Ms. Burdi presented information on Terminal B Roadway and Garage Optimization project background, on details on the Terminal B Garage – level 1 and level 2, and on project schedule and milestones.

Upon a motion duly made and seconded, it was

VOTED:

To authorize the Chief Executive Officer and Executive Director, Director of Administration & Finance and Secretary-Treasurer, or Assistant Secretary-Treasurer, each acting singly (each, an “Authorized Officer”), to take actions necessary or desirable and to

execute agreements necessary or desirable in order to continue and complete the Authority's Capital Project known as the Terminal B Roadway and Garage Optimization (MPA L1697) subject to the following conditions: funds expended for the Terminal B Roadway and Garage Optimization Project shall not exceed \$60,000,000 (the "Revised Partial Project Budget"); the Chief Infrastructure Officer shall report back to the Board if, at any time during the life of the Project, it appears likely that the Project will exceed the Revised Partial Project Budget; and the Chief Infrastructure Officer also shall report any material changes to the scope of the work for this Capital Project as described in the materials presented at the Board Meeting on May 8, 2025. The Chief Executive Officer and Executive Director or his designee shall obtain all necessary permits and approvals and shall conduct all required environmental reviews prior to the execution of any agreement or to the commencement of any action all as may be required by law. Any agreement arising out of this vote shall contain such other terms and conditions, not inconsistent with this vote, as the Authorized Officer executing such agreement deems necessary or desirable.

Members Jacobs, Everhart, Nucci, O'Brien, Evangelidis, Fields and Tibbits-Nutt voted Yes.

MPA L1781 – Terminal B HVAC Replacement – Fan Rooms 10 and 12 Modernization, Logan International Airport, East Boston, MA, Partial Project Budget

Ms. Burdi presented information on the Terminal B HVAC Replacement – Fan Rooms 10 and 12 Modernization project, and on project scope.

Upon a motion duly made and seconded, it was

VOTED:

To authorize the Chief Executive Officer and Executive Director, Director of Administration & Finance and Secretary-Treasurer, or Assistant Secretary-Treasurer, each acting singly (each, an “Authorized Officer”), to take actions necessary or desirable and to execute agreements necessary or desirable in order to commence and complete the Authority’s Capital Project known as the Terminal B HVAC Replacement – Fan Rooms 10 and 12 Modernization (MPA L1781) subject to the following conditions: funds expended for the Terminal B HVAC Replacement – Fan Rooms 10 and 12 Modernization Project shall not exceed \$23,000,000 (the “Partial Project Budget”); the Chief Infrastructure Officer shall report back to the Board if, at any time during the life of the Project, it appears likely that the Project will exceed the Partial Project Budget; and the Chief Infrastructure Officer also shall report any material changes to the scope of the work for this Capital Project as described in the materials presented at the Board Meeting on May 8, 2025. The Chief Executive Officer and Executive Director or his designee shall obtain all necessary permits and approvals and shall conduct all required environmental reviews prior to the execution of any agreement or to the commencement of any action all as may be required by law. Any agreement arising out of this vote shall contain such other terms and conditions, not inconsistent with this vote, as the Authorized Officer executing such agreement deems necessary or desirable.

Members Jacobs, Everhart, Nucci, O’Brien, Evangelidis, Fields and Tibbits-Nutt voted Yes.

ASSENT AGENDA

Chair Jacobs stated that there will be no Executive Session.

The public session adjourned at 10:31 A.M.

Ann Buckley
Assistant Secretary-Treasurer

List of Documents and Other Exhibits Used in Public Session

1. Board Book
2. PowerPoint Presentation Slides