

WORKING AT MASSPORT



At Massport, our business is all about connecting. We support and take pride in the employees that make those connections possible each and every day.

We believe in:

- Work/life balance
- A supportive and inclusive culture
- Opportunities for growth
- Providing safe, healthy, and secure work environment
- Supporting the people and businesses of New England
- Achieving results and having positive impact
- Being good neighbors in the communities we serve
- Protecting the environment

We provide comprehensive compensation and benefits packages that include*:

- Flexible work arrangements
- Vacation time, sick time, personal days
- 12 Holidays per year
- Health, dental, vision, life, disability insurance
- Health insurance buy-out plan
- Flexible Spending Account (FSA)
- Wellness and Employee Assistance programs
- Tuition reimbursement
- Public service loan forgiveness program for federal student loans
- Dependent Care Assistance Plan (DCAP)
- Parental leave
- Adoption assistance
- Massport Retirement Plan (Pension)
- Deferred Compensation Plan (457b) with employer match
- SMART Plan retirement/financial planning advisor
- Discounted Logan Express and MBTA passes
- Employee parking
- Community volunteer opportunities
- Mentorship and professional development programs
- Employee resource groups
- Employee recognition programs

Other perks vary by location:

- Electric car charging stations
- Bike racks
- Proximity to recreational paths/trails, including the Boston Harborwalk
- Fitness room
- Convenient site locations with easy access to public transportation and dining options
- Seaport TMA commuter programs
- Employee discount at Boston Logan airport concessions

**Benefits may vary by position and/or location.*



For more information, please visit www.massport.com.
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