

## **Public Notice of Nondiscrimination Rights**

The Massachusetts Port Authority gives public notice of its policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding the Massachusetts Port Authority's Title VI and ADA Program can contact the Director of Diversity, Equity & Inclusion/Compliance at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination based on race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be submitted in writing within 90 days of the date of the alleged occurrence to:

Office of Diversity, Equity, & Inclusion/Compliance  
Massachusetts Port Authority  
One Harborside Drive, Suite 200S  
East Boston, MA 02128-2909  
617-568-3190  
dei@massport.com

A complainant may also file a complaint directly with the Maritime Administration by emailing [civilrights.marad@dot.gov](mailto:civilrights.marad.dot.gov) or mailing a written complaint to:

United States Maritime Administration  
Office of Civil Rights  
West Building, 2nd Floor  
MAR-130  
1200 New Jersey Avenue, SE  
Washington, DC 20590