

## **POLICY STATEMENT**

### **Section 26.1, 26.23 Objectives/Policy Statement**

Massport, owner of Boston Logan International Airport ("BOS"), Worcester Regional Airport ("ORH") and Hanscom Field ("BED"), has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 Code of Federal Regulations ("CFR") Part 26. Each of the Massport airports has received Federal financial assistance from the U.S. Department of Transportation, and as a condition of receiving this assistance, Massport has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of Massport to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also the policy of Massport to engage in the following actions on a continuing basis:

1. Ensure nondiscrimination in the award and administration of DOT- assisted contracts;
2. Create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. Ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. Help remove barriers to the participation of DBEs in DOT assisted contracts;
6. Promote the use of DBEs in all types of federally-assisted contracts and procurement activities;
7. Assist the development of firms that can compete successfully in the market place outside the DBE Program; and
8. Make appropriate use of the flexibility afforded to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

The members of the Massachusetts Port Authority (the "Board") are responsible for establishing Massport's DBE policy. The Chief Executive Officer ("CEO") of Massport is responsible for ensuring Massport's adherence to this policy. Massport's Director of Diversity, Equity & Inclusion/Compliance, Tiffany Brown-Grier, has been delegated as Massport's DBE Liaison Officer (the "DBELO"). As the DBELO, Ms. Brown-Grier is responsible for implementing all aspects of the Program. Implementation of the DBE Program is accorded the same priority as compliance with all other legal obligations incurred by Massport in its financial assistance agreements with the United States Department of Transportation ("DOT"). Massport has disseminated this policy statement and all of the components of Massport's organization, specifically those departments within Massport that are involved in the procurement and management of construction and procurement contracts. Massport has posted this policy statement on its website and this statement is included in the Special Provisions section of all DOT assisted contracts. This Program is submitted to the Federal Aviation Administration ("FAA") for approval pursuant to the Regulations. This Program will be modified by Massport to the extent required to obtain such approval.

If there are any questions or need for further information regarding this Program, please contact Tiffany Brown-Grier, the DBELO, by telephone at (617) 568-3190 or by fax at (617) 568-3199.

9/30/2022  
Date

  
Lisa Wieland  
Chief Executive Officer