



## **DIVERSITY SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (“STEM”) SCHOLARSHIP PROGRAM**

Massport’s Office of Diversity & Inclusion/Compliance (“ODIC”) mission is to build and maintain an inclusive organizational and business culture that is driven by overarching philosophies, core values, beliefs, policies, and practices that promote diversity as a business asset. ODIC recognizes that diversity is not merely defined by race and gender; but rather, diversity spans a wide range of realistic differences such as a person’s race, color, religious creed, national origin, ancestry, gender, gender expression and identity, sexual orientation, age, veteran status, or disability. Diversity also involves different learning styles, and variances in thought and expression. Our goal is to continue to explore ways to leverage these vast differences to benefit Massport’s business success in a diverse world of business partners, stakeholders, and customers.

In 1991, a group of Massport minority employees founded the Concerned Minority Employees (“CME”) group focused on the development of minority youth and their prospective career objectives. The group and their programs were established by a board vote and operated in conjunction with the ODIC. In 2005, CME became inactive and Massport’s Chief Executive Officer assigned the Director of Diversity & Inclusion/Compliance to continue the CME initiatives including the diversity scholarship program.

The goals of the program are to encourage diverse graduating high school seniors from the City of Boston and our neighboring communities to pursue careers in the transportation industry, support the Governor’s STEM initiative while building a pipeline of future employees for Massport, and create a sense of community within the organization by involving various departments in this endeavor.

Since 2007, ODIC has awarded over \$60,000.00 in scholarships to attract diverse students to pursue careers in the transportation industry. For additional information see the [Diversity STEM Scholarship](#).

## **OPEN DATE AND CLOSE DATE**

02/07/2020 - 06/15/2020

## **SCHOLARSHIP VALUE**

\$2,000 (non-renewable)

## **NUMBER OF SCHOLARSHIPS**

3

## **MINIMUM GRADE POINT AVERAGE (GPA)**

3.0 GPA

## **ETHNICITY**

Hispanic or Latino, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, American Indian or Alaska Native, or Two or More Races<sup>1</sup>

## **RESIDENCY STATUS**

A resident or school attendee of City of Boston, Massport's Neighboring Communities (East Boston, South Boston, Chelsea, Charlestown, Winthrop, Revere, Worcester, Lexington, Lincoln, Concord, and Bedford)

## **COLLEGES/UNIVERSITIES**

Any accredited College or University

## **ACADEMIC CLASSIFICATION**

Candidate must be a graduating High School Senior

## **MAJORS**

Interested in pursuing a degree that could be utilized in the transportation industry in areas of study such as Aviation, Business Administration, Accounting, Architecture, Engineering, Finance, or Human Resources

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<sup>1</sup> Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.

## **SUPPORTING DOCUMENTS**

1. Complete the attached Cover Letter.
2. A résumé describing the community service you have performed including names of organizations, dates of service, and contact information.
3. Essays should be no longer than two pages addressing one of two prompts (essays must be typed in Times New Roman 12-point font):
  - Describe your interest in pursuing a degree that could be utilized in the transportation industry.
  - How has your community involvement changed your perspective on life?
4. Two letters of recommendation. One of which must be from the community service organization where you have volunteered and the other must be from a teacher, guidance counselor, or employer.
5. Proof of residency (examples include a utility bill addressed to a parent, Commonwealth of Massachusetts valid ID/driver's license).
6. An official copy of your high school transcript.
7. A copy of your letter of acceptance to an accredited college or university for the 2020-2021 academic year.

## **SUBMISSIONS**

All applications and supporting documents must be emailed or mailed. Emailed applications should be sent as a single PDF file and emailed to [diversity@massport.com](mailto:diversity@massport.com) no later than 11:59 PM and mailed application should be postmarked by Monday, June 15, 2020. Please contact Sadiq Bradford at 617-568-3190 or [diversity@massport.com](mailto:diversity@massport.com) with any questions.

### **MAIL TO:**

Diversity STEM Scholarships  
c/o Sadiq Bradford  
Office of Diversity & Inclusion/Compliance  
Massachusetts Port Authority  
One Harborside Drive, Suite 200S  
East Boston, MA 02128

# COVER LETTER

Personal Information		
Name:		Date:
Home Address:		
City:		
Email:		
Phone Number:		
Ethnicity:*		
Education		
GPA:		
Graduation Date:	Name of High School:	
	High School Address:	
Guidance Counselor		
Name	Phone Number	Email
Attached Documents		
1.	5.	
2.	6.	
3.	7.	
4.		

I grant permission to release information from my educational records to Massport.

If awarded a scholarship, I grant permission to Massport to issue press releases including photos. I will attend and deliver an acceptance speech during Massport's Awards Ceremony.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date