

**Massachusetts Port Authority
Employees' Retirement System
Human Resources Committee Minutes
July 25, 2019**

A special meeting of the Massachusetts Port Authority Employees' Retirement System Human Resources Committee was held at the offices of the Massachusetts Port Authority Employees' Retirement System, One Harborside Drive, East Boston, MA 02128-2909, on Thursday, July 25, 2019.

The following members of the Committee were present:

James S. Hoyte, Board Chairman
Irene Moran, Director of Retirement
Betsy Taylor, Board Member
Anna M. Tenaglia, Acting Treasurer-Custodian

Also present were:

Michael A. Grieco, Board Vice Chairman
Michael P. O'Brien, Board Member
Richard Heidlage, Massport Senior Legal Counsel, Retirement
John Affuso, Massport Senior Legal Counsel, Transactions

1. **Open Meeting**

Chairman Hoyte opened the meeting at 9:05 a.m.

2. **Roll Call**

Ms. Moran read a roll call:

Member Hoyte "Here".
Member Moran "Here".
Member Taylor "Here".
Member Tenaglia "Here"

3. **Personnel Performance and Compensation Issues**

Ms. Moran discussed FY19 accomplishments and presented her year in review memo. She also presented her recommendation relative to staff performance ratings and merit increases. Discussion ensued. Other members concurred with Ms. Moran's recommendations.

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4. **Adjournment**

Upon a motion duly made and seconded, it was:

VOTED: To adjourn the meeting at 9:31 a.m.

Ms. Moran read a roll call:

Member Hoyte voted "Yes".
Member Moran voted "Yes".
Member Taylor voted "Yes".
Member Tenaglia voted "Yes".

5. **Documents and Exhibits**

Agenda – July 25, 2019
MPAERS Year in Review Memo
FY20 Merit Increase Recommendations

James S. Hoyte
Board Chairman

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Director of Retirement

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Anna M. Tenaglia
Acting Treasurer-Custodian