

MASSACHUSETTS PORT AUTHORITY
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM
POLICY STATEMENT

Section 26.1, 26.23 Objectives/Policy Statement

The Massachusetts Port Authority (hereinafter referred to as "Massport"), has established a Disadvantaged Business Enterprise ("DBE") Program (the "Program" or the "DBE Program") in accordance with regulations of the U.S. Department of Transportation (the "Department" or "DOT"), 49 Code of Federal Regulations ("CFR") Part 26, as such regulations may be amended from time to time (the "Regulations"). Massport owns and operates Boston-Logan International Airport ("Logan Airport"), Laurence G. Hanscom Field ("Hanscom Field") and Worcester Regional Airport ("Worcester Regional Airport"). Massport is the recipient of federal Airport Improvement Program funds and has signed airport grant assurances that it will comply with 49 CFR Part 26.

It is the policy of Massport to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in DOT assisted contracts. It is also Massport's policy:

1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with the Regulations and other applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities;
7. To assist the development of firms that can compete successfully in the market place outside the DBE Program; and
8. To provide appropriate flexibility to Massport in establishing and providing opportunities for DBEs.

The members of the Massachusetts Port Authority (the "Board") are responsible for establishing Massport's DBE policy. The Chief Executive Officer and Executive Director ("CEO") of Massport is responsible for ensuring Massport's adherence to this policy. Massport's Director of Diversity & Inclusion/Compliance, Kenn Turner, has been delegated as Massport's DBE Liaison Officer (the "DBELO"). As the DBELO, Mr. Turner is responsible for implementing all aspects of the Program, as provided in this Program. Implementation of the DBE Program is accorded the same priority as compliance with all other legal obligations incurred by Massport in its financial assistance agreements with the United States Department of Transportation ("DOT"). Massport has disseminated this policy statement to the Board of Massport and all of the components of Massport's organization, specifically those departments within Massport that are involved in the procurement and management of construction and procurement contracts. Massport has posted this policy statement on its website and this statement is included in the Special Provisions section of all DOT assisted contracts. This Program is submitted to the Federal Aviation Administration ("FAA") for approval pursuant to the Regulations. This Program will be modified by Massport to the extent required to obtain such approval.

If there are any questions or need for further information regarding this Program, please contact Kenn Turner, the DBELO, by telephone at (617) 568-3190 or by fax at (617) 568-3199.