

Attachment 3

CERTIFICATE OF COMPLIANCE WITH LAWS

Massachusetts Employment Security Law

Pursuant to G.L. c. 151A § 19A(b), the undersigned hereby certifies* under the penalties of perjury that Contractor, with D.E.T. ID Number _____, has complied with all laws of the Commonwealth relating to unemployment compensation contributions and payments in lieu of contributions.

*Compliance may be certified if Contractor has entered into and is complying with a repayment agreement satisfactory to the Commissioner, or if there is a pending adjudicatory proceeding or court action contesting the amount due pursuant to G.L. c. 151A, § 19A(c).

Or, check the following:

_____ The undersigned certifies that the Massachusetts Employment Security does not apply to it because Contractor does not have any individuals performing services for it within the Commonwealth to the extent that it would be required to make any contributions or payments to the Commonwealth.

Massachusetts Child Care Law

Pursuant to Chapter 521 of the Massachusetts Acts of 1990, as amended by Chapter 329 of the Massachusetts Acts of 1991, the undersigned hereby certifies that Contractor (please check applicable item):

1. _____ Employs fewer than fifty (50) full-time employees; or
2. _____ Offers either a dependent care assistance program or a cafeteria plan with benefits that include a dependent care assistance program; or
3. _____ Offers childcare, tuition assistance, or on-site or near-site subsidized childcare placements.

Revenue Enforcement and Protection Program

Pursuant to G.L. c. 62C, § 49A, the undersigned hereby certifies that Contractor's taxpayer identification number is (complete applicable item): Social Security No. is _____ or Federal Identification No. is _____ and that to the best of his/her knowledge and belief Contractor has complied with all laws of the Commonwealth relating to taxes, the reporting of employees and contractors and withholding and remitting of child support.

Exhibit D / Page 2

In order to comply with all laws of the Commonwealth relating to taxes, the undersigned certifies that the Contractor (check applicable item):

1. ___ Has filed all tax returns and paid all taxes required by law; or
2. ___ Has filed a pending application for abatement of such tax, or
3. ___ Has a pending petition before the appellate tax board contesting such tax; or
4. ___ Does not derive taxable income from Massachusetts Sources such that it is subject to taxation by the Commonwealth. The undersigned further certifies that Contractor's taxpayer identification No. is (complete applicable item):

Social Security No. _____ or
Federal Identification No. _____

Certification Regarding Companies Doing Business with or in Northern Ireland

Pursuant to G.L. c. 7, § 22C, the undersigned hereby certifies under the pains and penalties of perjury that Contractor is not engaged in the manufacture, distribution or sale of firearms, munitions, including rubber or gas bullets, tear gas, armored vehicles or military aircraft for use or deployment in any activity in Northern Ireland, and that Contractor (check applicable item):

1. _____ Does not employ ten or more employees in an office or other facility located in Northern Ireland; or
2. _____ Employs ten or more employees in an office or other facility located in Northern Ireland, but such office or other facility in Northern Ireland (a) does not discriminate in employment, compensation or the terms, conditions and privileges of employment on account of religious or political belief; and (b) promotes religious tolerance within the workplace, and the eradication of any manifestation of religious and other illegal discrimination.

CONTRACTOR:

By: _____

Title: _____

Date: _____