

**As a retiree of the Massachusetts Port Authority, may I seek alternate employment and receive a retirement allowance from the Massachusetts Port Authority Employees' Retirement System (MPAERS)?**

Yes. However, if you choose re-employment with a public agency, city, town, or county of the Commonwealth whose retirement system is governed by the laws of M.G.L. Chapter 32, there are two restrictions:

- the salary you receive, combined with your Massport retirement allowance, cannot exceed the current salary being paid for the position from which you retired; and,
- your employment is restricted to 960 hours per calendar year.

**Who is responsible for keeping track of the hours I work and the amount of money I earn?**

It is your responsibility to keep track of your hours and the money you earn while re-employed.

**If my salary exceeds these restrictions, what are my options?**

If you think that you might exceed the hour and earning restrictions you should contact the Retirement staff to fully discuss the options summarized below.

Your options include the following:

- you can waive all or a portion of your retirement allowance for the time period in which you are employed; or,
- you can scale back the hours of your outside public employment.

You will need to reimburse MPAERS for any earnings that exceed the yearly restrictions.

**If I am re-employed as a consultant, do these restrictions apply?**

Yes. If you are receiving a retirement allowance and are being paid as a 'consultant', the restrictions on hours and earnings do apply.

**If I re-enter public employment will I resume making retirement contributions?**

If you re-enter public employment, you are not eligible to become a member-in-service, you cannot contribute to the retirement system, and you will not earn additional creditable service.

**Do these restrictions apply to disability retirees?**

Yes, with two exceptions. First, the salary you earn, combined with your MPAERS disability allowance, cannot exceed the current salary being paid for the position in which you retired from, plus \$5,000. Second, this applies to both public and private employment.

**If you have any questions or wish to speak to someone about the rules in regard to work after retirement, please feel free to contact the retirement office at (617) 568-3951.**

## **Employment after Retirement**

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