

# Massachusetts Port Authority Employees' Retirement System

## GROUP 4 RETIREMENT PERCENTAGE CHART

(Group 4 includes firefighters, licensed electricians, first- and second-class stationary engineers, watch engineers, steam firemen, utility technicians and other supervisors.)

**Eligibility:** You are eligible to retire at age 55 with no service requirement.

If you have 20 years of service you can retire at any age.

This chart represents an Option A benefit.  
 -Option B is about 1-3% less than Option A.  
 -Option C is approximately 8-12% less and provides a lifetime benefit for your survivor.  
 Call the Retirement Office at (617)568-3951 for more information.

		AGE AT RETIREMENT																	
		age> 45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62
YEARS OF SERVICE	years																		
	10										25	25	25	25	25	25	25	25	25
	11										27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5	27.5
	12										30	30	30	30	30	30	30	30	30
	13										32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5	32.5
	14										35	35	35	35	35	35	35	35	35
	15										37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5	37.5
	16										40	40	40	40	40	40	40	40	40
	17										42.5	42.5	42.5	42.5	42.5	42.5	42.5	42.5	42.5
	18										45	45	45	45	45	45	45	45	45
	19										47.5	47.5	47.5	47.5	47.5	47.5	47.5	47.5	47.5
	20	30	32	34	36	38	40	42	44	46	48	50	50	50	50	50	50	50	50
	21	31.5	33.6	35.7	37.8	39.9	42	44.1	46.2	48.3	50.4	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5
	22	33	35.2	37.4	39.6	41.8	44	46.2	48.4	50.6	52.8	55	55	55	55	55	55	55	55
	23	34.5	36.8	39.1	41.4	43.7	46	48.3	50.6	52.9	55.2	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5
	24	36	38.4	40.8	43.2	45.6	48	50.4	52.8	55.2	57.6	60	60	60	60	60	60	60	60
	25	37.5	40	42.5	45	47.5	50	52.5	55	57.5	60	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5
	26	39	41.6	44.2	46.8	49.4	52	54.6	57.2	59.8	62.4	65	65	65	65	65	65	65	65
	27	40.5	43.2	45.9	48.6	51.3	54	56.7	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5
	28	42	44.8	47.6	50.4	53.2	56	58.8	61.6	64.4	67.2	70	70	70	70	70	70	70	70
	29		46.4	49.3	52.2	55.1	58	60.9	63.8	66.7	69.6	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5
30			51	54	57	60	63	66	69	72	75	75	75	75	75	75	75	75	
31				55.8	58.9	62	65.1	68.2	71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	
32					60.8	64	67.2	70.4	73.6	76.8	80	80	80	80	80	80	80	80	
33						66	69.3	72.6	75.9	79.2	80	80	80	80	80	80	80	80	
34							71.4	74.8	78.2	80	80	80	80	80	80	80	80	80	
35								77	80	80	80	80	80	80	80	80	80	80	
36									80	80	80	80	80	80	80	80	80	80	
37										80	80	80	80	80	80	80	80	80	
38											80	80	80	80	80	80	80	80	
39												80	80	80	80	80	80	80	
40													80	80	80	80	80	80	